CWP is a $26M non-profit organization, and serves as the state's regional Workforce Development Board in North Central Connecticut.

Capital Workforce Partners helps individuals overcome barriers to employment and closes the gap between skills and business hiring needs. Our organization is guided by a consortium of the region's chief elected officials and by representatives from businesses.
Our mission is to leverage public and private resources to produce skilled workers for a competitive regional economy in 37 municipalities within North Central CT.

Capital Workforce Partners oversees the operation of four in the regional American Job Centers in partnership with the Department of Labor and other State agencies. (Hartford, New Britain, Enfield, and Manchester).
Capital Workforce Partners Source of Funding FY 16

- 23, 23% State - J FES
- 16, 16% State - Summer Youth
- 9, 9% Philantropic - Municipal
- 5, 5% Federal - WIOA
- 32, 31% Other
- 23, 23% State - Step-up
- 11, 11% State - Second Chance
- 1, 1% Direct Federal Competitive
- 1, 1% Federal - WIOA
- 4, 4% Other
Employer Partnerships – Sector Focused

MACH - Metro Alliance for Careers in Health is a business led sector partnership built to ensure that the workforce system is preparing job seekers to meet the current and future needs of Healthcare businesses.

AMEP - The Advanced Manufacturing Employment Partnership (AMEP) is a business led sector partnership built to ensure that the workforce system is preparing job seekers to meet the current and future needs of manufacturing businesses.

JOBS FUNNEL - Construction and Green energy cited as a national best practice model, is a partnership with the building trades, minority contractors, employers and other community service providers.
Our Network is a partnership of organizations working as a team to provide an effective workforce to businesses in a seamless delivery system of programs and services.
A common Challenge

- Studies show that it could cost anywhere between $9,444.47 per turnover for entry level positions, to over $150,000.00 for advanced technology jobs. This factors in (Administrative costs, training staff salaries due to taking part in the process, business production and profitability could also be impacted, posting fees and Recruiter’s charges etc.)
An available Solution!

- Start Saving money! Let us help you offset cost for training new talent.
- Act as an extension of you, we apply our specialized skills to find qualified and reliable candidates that will add value to your workforce. (through various sources, job seekers attending our centers, others uploading their Resumes on CTHires.com)
- through our relationships with the education systems (Asnuntuck Community College, UConn, CCSU, Trinity College and the Connecticut Community College System, Connecticut Adult Education and The Department of Rehabilitation Services, Goodwin).
Programs and Services

**Business Services:**

- Recruitment Assistance
- Screening and Matching
- OJT and Wage Subsidies (REACH - RTW, NEG, Step-Up, etc.)
- Apprenticeship
- Intern Placement
- Incumbent Worker Training

- [EmployerReferenceCardIPR.pdf](#)
Your Success is our Goal

- We have found the best workforce-development solutions happen when leading Businesses come together to address the challenges of an entire sector.

- We count on your involvement to be a better advocate on your behalf at the state or federal level to get you the tools you need to be successful and remain competitive.
REACH Program

Reemployment Alliance for Careers in Health

Award Amount -$6,695,685 for Connecticut Employers
Time Period 48 months – effective November 1, 2014
Goal of the program

- To Help hiring employers offset training costs on new hires under an On the Job Training agreement.
- Target population: Long Term Unemployed and Long Term Underemployed.
- LTU stands for candidates that have been unemployed for 6 months or more.
Grant Sector Focus

- REACH focuses on both Technical and Clinical positions in the Healthcare or Healthcare related sectors (Insurance- Bioscience-Pharma etc..).
- Positions must be Full Time and Permanent (32 hours or more).
- A training plan must be in place showing the tasks that the new hire will be trained on during the training period. (job description could help you)
- REACH is not a retroactive program, cannot be applied for candidates that have already started.
Hiring employers can receive up to $20,000.00 in training dollars per trainee for up to 6 months.

And another $3000.00 for training and development needs.
Thank you

Questions?

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